

CHRISTIAN BROADCASTING SYSTEM, LTD.
WJMM-FM, Keene, Kentucky
WCGW, Nicholasville, Kentucky
WLRT, Nicholasville, Kentucky

EEO PUBLIC FILE REPORT

April 1, 2010 to March 31, 2011

(Note: 12-month period determined by FCC license renewal filing date and not on calendar basis)

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Sales (position filled 5/29/10)	1-2, 4-25	4

CHRISTIAN BROADCASTING SYSTEM, LTD.

**WJMM-FM, Keene, Kentucky
WCGW, Nicholasville, Kentucky
WLRT, Nicholasville, Kentucky**

EEO PUBLIC FILE REPORT

April 1, 2010 to March 31, 2011

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Licensee Website	N	
2	Licensee On-Air Ads	N	
3	Licensee Conducted Job Fairs	N	
4	Lexington-Herald Leader, Classified Advertising 100 Midland Ave. Lexington, KY 40508 859-231-7878 (Listing on CareerBuilder.com website included with newspaper ad)	N	2
5	Kentucky Broadcasters Association – Job Listing Website Contact: Patti Pullen 101 Enterprise Dr. Frankfort, KY 40601 888-843-5221	N	
6	Craigslist.com	N	
7	Asbury College Contact: Career and Calling 1 Macklem Dr Wilmore, KY 40390 859-858-3511	Y	
8	Sullivan University Contact: Nicole Kinney 2355 Harrodsburg, Rd Lexington, KY 40504 859-276-4357	Y	
9	BJM Staffing Contact; Janey Moores 2365 Harrodsburg Rd Lexington, KY 40504 859-223-3000	Y	
10	HR Affiliates Contact: Clara Hinz 230 Lexington Green Circle, Lexington, KY 40503 859-245-1975	Y	

CHRISTIAN BROADCASTING SYSTEM, LTD.

**WJMM-FM, Keene, Kentucky
WCGW, Nicholasville, Kentucky
WLRT, Nicholasville, Kentucky**

EEO PUBLIC FILE REPORT

April 1, 2010 to March 31, 2011

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
11	UK Steps Program Contact: Louis Bosworth, Chuck Embs Scovel Hall Lexington, KY 40506 859-257-9555	Y	
12	Urban League Contact: Annissa Franklin 148 Deweese St Lexington, KY 40505 859-233-1561	Y	
13	Bluegrass College Contact: Lucinda White 103 Cooper Dr Oswald BLDG Lexington, KY 40506 859-246-6200	Y	
14	Mayor's Training CT Contact: Gladys Hayes-Moore 1530 Nicholasville Rd Lexington, KY 40503 859-278-6072	Y	
15	Judy's Staffing Contact: Tracy Caudill 3070 Harrodsburg Rd Lexington, KY 40505 859-223-5005	Y	
16	Manpower Contact: Maggie Coats 3280 Blazer Pkwy Lexington, KY 40509 859-268-1331	Y	
17	Precision Staffing Contact: Kathy O'Daniel 2350 Sterlington Rd Lexington, KY 40517 859-272-2030	Y	
18	Office Team Contact: Tracy Foster 2343 Alexandria Dr #310 Lexington, KY 40504 859-296-2630	Y	

CHRISTIAN BROADCASTING SYSTEM, LTD.

**WJMM-FM, Keene, Kentucky
WCGW, Nicholasville, Kentucky
WLRT, Nicholasville, Kentucky**

EEO PUBLIC FILE REPORT

April 1, 2010 to March 31, 2011

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
19	Georgetown College Contact: Holly James 400 E College St Georgetown, KY 40324 502-863-8000	Y	
20	Express Personnel Contact: Paul Marshall 128 E Reynolds Rd Lexington, KY 40503 859-971-1011	Y	
21	KY State University Contact: Ron Banks 400 E Main St Frankfort, KY 40503 859-971-1011	Y	
22	GTS Staffing Contact: Stan 577 W Main St Lexington, KY 40507 859-225-6575	Y	
23	Randstad Contact: Tiffany Tate 851 Corporate Dr #100 Lexington, KY 40503 859-219-9675	Y	
24	CMI Consulting Contact: Doug Jones 2800 Palumbo ST Ste 202 Lexington, KY 40509 859-296-2800	Y	
25	National College of Business Technology Contact: Tena Varney 2376 Sir Barton Way Lexington, KY 40509 859-253-0621	N	
26	Personal referral or walk-in	N	
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			2

CHRISTIAN BROADCASTING SYSTEM, LTD.

**WJMM-FM, Keene, Kentucky
WCGW, Nicholasville, Kentucky
WLRT, Nicholasville, Kentucky**

EEO PUBLIC FILE REPORT

April 1, 2010 to March 31, 2011

III.RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Licensee Participated in Job Fair Conducted by Sullivan University—8/25/10, 9a-12p	Licensee personnel present: Jessica Poulter (Office Manager)
2	Job Fair Conducted by Licensee – January 19, 2011, 10a-2p	Licensee personnel present: Benson Gregory (Station Manager), Jessica Poulter, John Wells, Bruce Edwards, Dennis Blais
	Job Fair Conducted by Licensee—March 16, 2011, 10a-2p	Licensee personnel present: Benson Gregory (Station Manager), Jessica Poulter
3	Fayette County Academic Internship program (Skylor Aaron Shemak, Bryan Station High School. 2/22/11-4/15/11)	Student will be given exposure to all aspects of station operations